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Website : www.ntinga.org.za

External Advertisement Ref No: HRM/04/2024

Ntinga O.R. Tambo Development Agency Soc (Ltd) an Entity of O.R Tambo District Municipality, is looking for a suitably qualified and experienced candidate to fill the following position:

**HEAD: TRADING ENTERPRISES
PERMANENT - PERFORMANCE BASED CONTRACT POSITION
LOCATION: MTHATHA
SALARY GRADE E1 (PATERSON GRADING SYSTEM)**

Minimum Requirements:

- Matric Certificate + NQF L7 in Agricultural Economics/Agricultural Science/ Business Management or relevant qualification
- Post Graduate qualification will be an added advantage.
- 7- 8 year's work-related experience in middle and senior management level of which at least 2 years must be in senior management level.
- Certificate in Municipal Finance Management Programme (a successful candidate who have not attained the required minimum competency level in the Unit Standards prescribed for Senior Managers will be afforded an opportunity to attain such competency within 18 months from the date of employment).
- Proof of Computer Certificate.
- A valid code B/EB South African driving license.

Required Skills & Competencies

- Planning, problem solving, conflict management, team leadership, report writing and negotiation.
- The candidate must be strategic thinker, proficient in the use of computers.
- Communicate effectively and able to manage relationships well.

Key Performance Areas

Responsible for the performance of the Adam Kok Farms, Abattoir and Fresh Produce Market & Meat Market. The incumbent will be responsible for the following:

- Overseeing the development and implementation of a coordinated trading enterprises' turnaround strategies.
- Promoting and selling services of the Agency to prospective clients for revenue enhancement.

- Leading trade and investment to support the Company's mandate.
- Providing strategic leadership support to the entity's socio- economic development programmes.
- Providing enterprise development and management support to the programme.
- Coordinating and facilitating revenue enhancement for all entity's socio-economic development programmes.
- Facilitating strategic socio-economic infrastructure development.
- Facilitating and providing leadership on trading enterprises' programme
- Playing a leading role in the employment of Adam Kok Farms as a radical/rapid livestock production hub feeding mainly into Umzikantu Abattoir and KFPM.
- Playing a leading role in the improvement of productivity, functionality and profitability of Adam Kok Farms, Abattoir and the Fresh Produce Market and Meat Market; and
- Ensuring that all trading enterprises are resourced, performance measured and reported on.

The successful candidate will be required to sign an employment contract, performance agreement and disclosure of financial interest. The candidate will also be subjected to background checks/screening as well as competency assessments.

Ntinga O.R. Tambo Development Agency, SOC Ltd is an equal opportunity employer, Persons from previously disadvantaged groups and people living with disabilities are encouraged to apply. **Female candidates will be given first preference in line with Company's Employment Equity Plan.**

Applications must be submitted in the application form for employment obtainable at www.ntinga.org.za. Failure to complete the application form will result to your application not being considered. Applications received after the closing date will not be considered. Applicants who are in possession of foreign qualification/s must attach proof of evaluation from SAQA. Please forward your application letter, CV, certified ID copy, copy of driver's license and certified copies of qualification of not older than six months via email to thandiwem@ntinga.org.za Or hand deliver to No 5 Textile Road, Ntinga OR Tambo Development Agency, Southernwood, Mthatha 5099 popularly known as OR Tambo Hall.

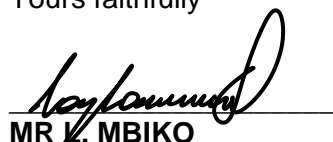
The Entity reserves the right not to continue with the interviews and appointment if it feels no suitable candidate can be found.

If you do not hear from us within 90 days after closing date, you may regard your application as unsuccessful.

Enquiries can be directed to: Ms T. Mkolwana at 047 4950549 / 0722416862

Closing date: 13 May 2024 at 16H00

Yours faithfully



**MR L. MBIKO
CHIEF EXECUTIVE OFFICER**

Date: