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Website : www.ntinga.org.za

RE- ADVERTISEMENT

This is a re-advertisement –candidates who applied previously are encouraged to respond again.

Ntinga O.R. Tambo Development Agency SOC Ltd (Ntinga is a Municipal Entity of the O.R. Tambo District Municipality -a Grade 5 municipality). The Entity's mandate includes the delivery of Potable Water Supply Systems and Domestic and Industrial Waste-water and Sewage Disposal Systems; responsibility for Fresh Produce Markets, Farms and Abattoir; Local Tourism Promotion; Municipal Public Works; Taxes, Levies and Duties collection; and Discretionary Activities. It is also responsible for Trade and Investment Promotion in the District. In pursuance of that mandate, the Board has four goals that are outlined in its Corporate plan.

The Entity is looking for suitably qualified and experienced candidates to fill the following positions:

1. CHIEF EXECUTIVE OFFICER

**Five year-performance based contract
Salary Grade - F2 Paterson system**

Reporting to the Board of Directors, the Entity is looking for a suitably qualified and experienced candidate, who will be responsible for taking overall executive level accountability for the implementation of the corporate strategy, utilisation of the organisation's resources in execution of its mandate, maintaining sound relationships with all stakeholders, as well as the positioning of NTINGA as a development catalyst and leader in areas of agricultural value chain, water services, operations and maintenance, revenue enhancement, strategic partnerships for economic spinoffs and job- creation.

Key Performance Areas

- (a) Develop, implement and monitor Ntinga's Corporate Plan to support the Board approved Corporate Strategy for the long-term viability of NTINGA
- (b) Lead the implementation of the Ntinga's Corporate Plan through a dynamic executive management and agile service delivery model
- (c) Lead stakeholder engagements to create a span of influence in delivery of Ntinga's strategic objectives
- (d) Ensure compliance with all applicable laws, regulations and codes

*Ntinga O.R. Tambo Development Agency SOC Ltd: A Municipal Entity of the O.R. Tambo District Municipality (Reg. 2016/272582/30)
Directors: Mr. S.E. Mase (Chairperson); Prof. L.Y. Majova-Songca; Ms. U.N. Mkize; Mr. M. Msiwa; Dr. L.L. Ndabeni; Ms. N.S.N. Bam; Dr. N.T. Ndudane;
Ms. N.D.A. Ngewu; Mr. M.M. Pupuma; Mr. M.A. Nkosi (CEO)
Company Secretary: Ms. N. Mningiswa*

- (e) Ensure a sound corporate governance and financial control environment within all facets of the organisation.
- (f) Foster a high-performance culture across all operational areas within the organisation
- (g) Account to the Board on the implementation of corporate strategy
- (h) Implement Board resolutions, action and report progress on all matters arising from Board resolutions
- (i) Develop appropriate management systems and lead a multi-faceted executive management team.
- (j) Ensure that there are adequate systems for effective functionality and serviceability of rural water supply schemes including innovative solutions for water revenue collection in peri-urban areas
- (k) Ensure that there are effective systems for optimal performance and synergies between and among the three critical trading assets of Ntinga i.e. Mzikantu Abattoir , Fresh Produce , and Adam Kok Farms
- (l) Ensure that beneficial partnerships are developed that promote and enhance socioeconomic development
- (m) Ensure organizational agility , strategic effectiveness and operational resilience

Minimum Requirements:

- (a) Post-Graduate Degree in/ development studies/ Economic & Management Sciences
- (b) The incumbent should have acquired the Certificate in Municipal Finance Management Programme (MFMP), or attain it within 18 months after employment the number of unit standards required for Senior Managers in terms of the 2007 Municipal Regulations on Competency Levels
- (c) A minimum of 10 years' demonstrable management experience of which 5 years must have been at senior/executive managerial level (in any of the following: programme management, development management, public sector, local government and bulk infrastructure planning environment).
- (d) The role requires an individual with a deep understanding of the socio-economic needs of South Africa as well as the functional knowledge of the following:
 - The functioning of the public sector
 - Water services with aim of maximising revenue and customer needs
 - Agro-industrial sector
 - Trade and Investment Promotion
 - Finance, enterprise development and development economics
 - Performance monitoring and evaluation
 - Applicable legislative prescripts and corporate governance codes.

Required technical Skills& Competencies

- (a) Skill in planning, problem solving, conflict management, team leadership, emotional intelligence, report writing and relationships management
- (b) The candidate must be a strategic thinker, results driven, proficient in the use of computers and communicates effectively

2. HEAD: TRADING ENTERPRISES
(Five year-performance based contract)
Salary Grade E1 (Paterson Grading System)

Key Performance Areas

Responsible for the performance of the Farms, Abattoir and the Fresh produce market, the incumbent will be responsible for the following:

- (a) Overseeing the development and implementation of a coordinated trading enterprises' turnaround strategies;
- (b) Promoting and selling services of the Agency to prospective clients for revenue enhancement
- (c) Leading Trade and Investment to support Ntinga Mandate.
- (d) Providing strategic leadership support to the entity's socio- economic development programmes
- (e) Providing enterprise development and management support to the programme
- (f) Coordinating and facilitating revenue enhancement for all entity's socio-economic development programmes
- (g) Facilitating strategic socio-economic infrastructure development
- (h) Facilitating and providing leadership on trading enterprises programme
- (i) Playing a leading role in the employment of Adam Kok Farms as a radical/rapid livestock production hub feeding mainly into Umzikantu Abattoir and KFPM
- (j) Playing a leading role in the improvement of productivity, functionality and profitability of the Farms, the Abattoir and the Fresh Produce Market; and
- (k) Ensuring that all trading enterprises are resourced, and performance measured and reported on

Requirements:

- a) An appropriate post-graduate Qualification in Financial/ Business Management/ Marketing/Agricultural Science/Agricultural Economics or equivalent
- b) 5 year's relevant management experience, 3 of which should be at senior/executive management level at the Trading Enterprises environment.;
- c) The incumbent should have acquired the Certificate in Municipal Finance Management Programme, or attain it within 18 months after employment the number of unit standards required for senior managers in terms of the 2007 Municipal Regulations on Competency Levels
- d) A valid driving license

Required Skills & Competencies

- (a) Skill in planning, problem solving, conflict management, team leadership, report writing and negotiating
- (b) The candidate must be a strategic thinker, proficient in the use of computers, Communicates effectively and able to manage relationships well,

Kindly forward your application, comprehensive CV, certified copies of qualifications, ID and driving license to: **Ms. Vuyiseka Mviko (Head: Corporate Services)**

Ntinga O.R. Tambo Development Agency, SOC Ltd
No.5 Textile Road, Vulindlela Heights, Mthatha 5099:

or Post to P.O. Box 1134 Mthatha, 5099.

or Email to recruitment@ntinga.org.za

Failure to submit any of the documents listed above will result in disqualification of your application

Ntinga O.R. Tambo Development Agency, SOC Ltd is an equal opportunity employer, people with disabilities and women are encouraged to apply. The Board reserves the right not to continue with the interviews and appointment if it feels no suitable candidate could be found. If you do not hear from us within 30 days after the closing date, you may regard your application as unsuccessful.

Enquiries: Ms Vuyiseka Mviko: Tel: 047 531 0346.

Closing date: 01/04/2019 at 16H30.

RECOMMENDED CANDIDATES WILL BE SUBJECTED TO BACKGROUND SCREENING AND COMPETENCY ASSESSMENT



**L. MBIKO
ACTING CEO**

