

**Address of Registered Office:**

Old Government Printers  
No.5 Textile Road  
Vulindlela Heights  
Mthatha  
5100

**Postal Address:**

P.O Box 1134  
Mthatha, 5100



**Tel :** +27 (0) 47 531 0346

**Fax:** +27 (0)47 531 4121

**E-Mail :** info@ntinga.org.za

**Website :** www.ntinga.org.za

**Internal Advertisement: Ref No: HRM/11/2018**

**Ntinga O.R.Tambo Development Agency, SOC Ltd is looking for suitably qualified and experienced candidates to fill the following position by internal candidates**

**1. Ranger/ Herdsman**

Salary at A based on Paterson Grading System

**Key Performance Areas**

- ✚ Clean stalls, pens, and equipment, using disinfectant solutions, brushes, shovels, water hoses, and/or pumps.
- ✚ Distribute feed to animals.
- ✚ Examine animals to detect illness, injury, or disease, and to check physical characteristics, such as rate of weight gain.
- ✚ Examine animals to detect illness, injury, or disease, and to check physical characteristics, such as rate of weight gain.
- ✚ Groom, clip, trim, and/or castrate animals; dock ears and tails.
- ✚ Herd livestock to pastures for grazing or to scales, trucks, or other enclosures.
- ✚ Mark livestock to identify ownership and grade, using brands, tags, paint, or tattoos.
- ✚ Mix feed, additives, and medicines in prescribed portions.
- ✚ Perform duties related to livestock reproduction, such as breeding animals within appropriate timeframes, performing artificial inseminations, and helping with animal births.
- ✚ Provide medical treatment, such as administering medications and vaccinations; or arrange for veterinarians to provide more extensive treatment.
- ✚ Segregate animals according to weight, age, color, and physical condition.
- ✚ Shift animals between grazing areas to ensure that they have sufficient access to food.
- ✚ Spray livestock with disinfectants and insecticides; or dip or bathe animals.
- ✚ Inspect, maintain, and repair equipment, machinery, buildings, pens, yards, and fences.
- ✚ Move equipment or livestock from one location to another, manually or assisting in loading them on trucks or tractor trailers.
- ✚ Order food for animals
- ✚ Patrol grazing lands on horseback or using all-terrain vehicles.
- ✚ Protect herds from predators, using trained dogs.

**Minimum Requirements:**

*Ntinga OR Tambo Development Agency SOC Ltd: A Municipal of the O.R Tambo District Municipality(Reg. 2016/27258/30  
Directors: Mr S.E MASE (Chairperson); Prof.L.Y. Majova-Songca; Ms U.N.Mkize; Mr. M.Msiwa; Dr.L.L. Ndabeni; Ms N.S.N Bam; Dr.N.T.Ndudane;  
Ms.N.D.A Ngewu; Mr.M.M. Pupuma; Mr.M.A. Nkosi(CEO)  
Company Secretary: Ms.N.Mningiswa*

## Post Requirements

### Educational Qualifications

- ✚ Basic Literacy.
- ✚ Experience in looking after livestock.

### Desired Work Experience

Working with livestock.

### Special Skills, mental or personality requirements

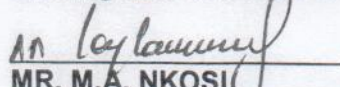
- ✚ Sense of urgency.
- ✚ Ability to take initiative
- ✚ Ability to work under pressure.
- ✚ Ability to work in a team.

Please forward your application, CV, certified copies of qualifications, ID and driver's license to: **Ms.Olwethu Gangata (HR Officer)** Ntinga O.R. Tambo Development Agency, SOC Ltd No.5 Textile Road, Vulindlela Heights, Southernwood Adjacent to Pick & Pay Store, Mthatha 5099: **or Post to P.O. Box 1134 Mthatha, 5099.** Failure to submit any of the documents listed above will result in disqualification of your application. Faxed and emailed applications will not be considered

**Ntinga O.R. Tambo Development Agency, SOC Ltd is an equal opportunity employer, people with disabilities and women are encouraged to apply.** The Board reserves the right not to continue with the interviews and appointment if it feels no suitable candidate could be found. **If you do not hear from us within 30 days after the closing date, you may regard your application as unsuccessful.**

**Enquiries: Ms. Olwethu Gangata: Tel: 047 531 0346.**

**Closing date: 30/11/2018 at 16H00**

  
**MR. M.A. NKOSI**  
**CHIEF EXECUTIVE OFFICER**

